PREVENTING & REPORTING UC FRAUD

What is Employer Unemployment Compensation (UC) Fraud?

When an employer knowingly provides false information or withholds facts to avoid or reduce UC contribution liability.



UC FRAUD IS A CRIME!

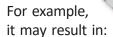
For more information about UC fraud, visit www.uc.pa.gov/Fraud-FAQs

Examples of Employer UC Fraud

- Deliberately reporting incorrect or zero wages.
- Intentionally misclassifying employees as independent contractors.
- Paying workers off-the-books or under-the-table wages to avoid paying UC taxes.
- Manipulating payrolls by shifting workers between employer accounts to improperly use a lower contribution tax rate. This is called State Unemployment Tax Act (SUTA) dumping.
- Knowingly providing false information regarding a worker's separation from employment or failing to respond to a claim notice that a worker has filed a UC claim while still working for you.

Consequences of UC Fraud

UC fraud is a serious offense that can carry severe penalties.



- Liens, fines, and a courtordered operating suspension against your business.
- The fraudulent behavior being shared between state and federal agencies.
- Prosecution or even jail.

Ways to Avoid UC Fraud

- Report the reason for employee separation quickly and accurately.
- Report new hires within 20 days and rehires if 60 days have passed from their first day of employment www.pacareerlink.pa.gov
- Respond promptly to all information requests.
- File quarterly UC Tax and Wage reports and pay UC taxes timely.
- Attend appeal hearings.

Help Stop UC Fraud!



If you know or suspect a business or individual is committing UC fraud, please contact us!



Online:

https://benefits.uc.pa.gov/ vosnet/Default.aspx



Call the UC Fraud Hotline: 1-800-692-7469

Open Weekdays 8:00am - 4:00pm

See your state's UC Employer portal www.uctax.pa.gov or the State Information Data Exchange System (SIDES), naswa.org/services/sides for more information about reporting and responding electronically.

